



WORKSHOP AGENDA

Title of Workshop: Inclusive and supportive workplace for researchers and project managers - Sharing good practices/experiences

Project Task: Task 2.7. Boosting research management and administration for a healthy research ecosystem at UCY

Dates of Training: Thursday 20th November 2025

Institution Organizer/Host: University of Cyprus

Connect online via TEAMS – Please register [here](#) to receive the connection details.

CET	Duration	
09:00	0:05	Welcome and TESTARE Project Overview <i>Maria Hadjipanayi (University of Cyprus) - TESTARE Project Coordinator</i>
Short presentations on inclusiveness perspectives at institutional & project level		
09:05	0:20	Activities at Fraunhofer ISE for equal opportunities and diversity <i>Ms. Stephanie Wieschmann and Ms. Maitane Ferreres Eceiza (Fraunhofer ISE)</i>
09:25	0:20	Building Inclusive Knowledge Ecosystems: Lessons from TWIN2EXPAND <i>Dr. Nadia Charalambous (University of Cyprus) – Twin2Expand project</i>
09:45	0:20	Women in the SolMates project and the importance of allies <i>Dr. Veronique Gevaerts (TNO) – SOLMATES project</i>
10:05	0:10	Break
10:15	0:20	Gender Equality in Science and Engineering: Breaking Barriers in the Lab <i>Dr. Panagiota Ntetsika (FORTH) - DemosAxia project</i>
10:35	0:20	Small companies, big challenges – autonomy, empowerment and finding the right tools <i>Ms. Melodie de l'Epine (Becquerel Institute) – LAPERITIVO project</i>
10:55	0:20	Beyond Compliance: Reclaiming the Ethical Meaning of Inclusiveness in Research <i>Dr. Eleni Petala (FORTH) – APPROACH project</i>





Interactive session on inclusiveness aspects		
11:15	0:20	Let's talk inclusion: richer in experience, poorer in illusion? <i>Ms. Evelien Kippers and Mr. Matthias Nauwelaers (imec)</i>
11:35	0:30	Open discussion <i>Chairs: Dr. Eleni Petala (FORTH), Ms. Evelien Kippers and Mr. Matthias Nauwelaers (imec)</i>
12:05	0:05	Closing remarks and end of workshop

Abstract

The second edition of our engaging workshop series will delve into the issue of how to best ensure an inclusive and supportive workplace for researchers and project managers. This online workshop, offered by the Horizon Europe TESTARE project, will strive to bring to the discussion good practices and experiences beyond the TESTARE boundaries, through joining forces with five more European projects, namely Twin2Expand (GA: 101078890), Laperitivo (GA: 101147311), SOLMATES (GA: 101122288), DemosAxia (GA: 101160387), APPROACH (GA: 101120397).

The workshop brings together academics, senior R&D scientists, project coordinators and managers, Human Resource project leads, young researchers and support grant recipients, as well as experts from SMEs to share their experiences with respect to inclusiveness at the workplace and as part of projects in order to learn from each other.



TESTARE Project Background

TESTARE is a Horizon Europe project that aims to stimulate excellence at the University of Cyprus (UCY) in the topic of new-generation PV technologies from the perspective of long-term stability and field reliability testing. In particular, the project aims to improve the R&I capabilities of the DegradationLab, a new research strategic unit of UCY which focuses on the study of degradation of new and emerging PV devices. To this end, UCY links with internationally leading research institutions, namely Interuniversity Microelectronics Centre (imec), Fraunhofer Institute for Solar Energy Systems (Fraunhofer), and Ben-Gurion University of the Negev (BGU). The project targets to improve the R&I output of DegradationLab in the defined domain, boost its success rate in funding bids, enhance its reputation/visibility, develop long-term ties with the advanced partners, strengthen industry and MENA links, contribute to enhancing research management and administration capabilities at UCY towards making more sustainable its research ecosystem.

